

# Brian Kramer

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## **EDUCATION**

**American University, Washington, D.C**

May 2023

*B.A, Political Science & Secondary Education*

- Graduated Magna Cum Laude with a GPA of 3.89.
- Served as Vice President of the School of Education Undergraduate Council and as a Senator in the American University Student Government.

**Harvard Law School, Cambridge, MA**

June 2024-July 2025

*Future Leaders in Law Program*

- Among 34 selected from a pool of 700 candidates to participate in a rigorous law school preparation program, including shadowing at the law firm Paul, Weiss, connecting with Harvard Law School faculty and staff, and receiving fully funded LSAT preparation through Advantage Testing.

## **SUMMARIZATION OF SKILLS**

### **Leadership & Advocacy**

- Successfully attained passage of key local policies and legislation, including a \$200 million new building for Northwood High School, free bus 24/7 bus service for 160,000 students, and a systemwide study of school boundaries for the first time since the 1980's in Montgomery County, MD.
- Negotiated a contract for 10,000 teachers with the Montgomery County Education Association, including coming up with compromise contract language to solve an issue between both parties.
- Serve as coach of the Bethesda-Chevy Chase High School, with our team placing in the county championship for the first time in history.
- Successfully attained unanimous passage of student government legislation ranging from enhancing representation for the School of Education on campus to fighting inequitable policies harmful to low-income students on campus.
- Organized a dormant School of Education Undergraduate Council as Vice President, securing a \$5,000 budget through lobbying and ensuring financial stability in a challenging political environment.

### **Communication & Collaboration**

- Communicating with stakeholders including students, parents, and colleagues daily to maintain a positive, equitable, and safe learning environment as a public school teacher.
- Created, distributed, and delivered persuasive writing, including opinion pieces, blog articles, and public testimony.
- Resolved constituent unemployment insurance claims by speaking with those impacted and communicating with the Maryland Department of Labor.
- Served as keynote speaker for Community United Against Hate's fundraiser and forum on housing policy in Summer 2024.

## Research & Analysis

- Conducted legislative research for members of the Maryland House of Delegates, including criminal justice, education, and housing issues.
- Produced four undergraduate research papers focusing on key educational policy issues, including the No Child Left Behind Act's mixed impact on student achievement, resistance to school boundary changes in Montgomery County, the effect of mayoral control of schools on Black family participation in D.C. public schools, and key takeaways from the 2022 San Francisco school board recall driven by concerns over school reopening and fiscal mismanagement.
- Researched equity policies in local school districts as a paid research assistant, transcribing dozens of school board meetings and analyzing shifts in policy and language over time.
- Full proficiency with Microsoft Word, Microsoft Excel, the Google Drive suite, LexisNexis, and campaign finance databases.

## EXPERIENCE

*Social Studies Teacher, Bethesda-Chevy Chase High School* August 2023-present

- Teaching 150 students in Honors National, State, and Local Government, and AP United States Government, solving complicated problems daily and adjusting plans with limited notice while maintaining composure.
- Adapting to changing laws, policies, technologies, and curriculum while delivering an enriching education for all students.

*Lead Teacher, Horizons Greater Washington* June 2023-August 2023

- Created a legal studies curriculum covering direct and cross examinations, objections, and rules of evidence.
- Led three full classroom mock trials for middle school students culminating in 60 students presenting cases to practicing attorneys at the headquarters of A&O Shearman.

*Legislative Intern, Delegate Debra Davis* June 2020-August 2020

- Organized a successful book drive to help constituent families during the height of the COVID-19 pandemic.

*Research Fellow, Delegate Vaughn Stewart* June 2019-February 2020

- Researched innovative housing policy, helping to introduce and pass legislation culminating in \$10 million for affordable housing financing.

## SERVICE

*Building Representative & Contract Negotiator, Montgomery County Education Association* August 2024-present

- Represent colleagues in contractual disputes and union grievances while working to strengthen our contract.

*Board of Directors, Communities United Against Hate* August 2024-present

- Member of the board for a nationwide nonprofit focused on empowering student activism and voices.

*Board of Directors, Empowering The Ages* December 2019-present

- Founding member and Secretary of a Maryland nonprofit board, managing a \$200,000 budget and partnering with Montgomery County Public Schools to deliver mentoring, tutoring, and civic engagement programs for students.
- Chair of the board's legislative committee, building relationships with local and state officials to promote our mission and expand our reach to more communities.